

TÜSIAD, Sabanci University Competitiveness Forum - REF

Future of Jobs by 2030: Türkiye country highlights

March 2025

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Technological change, geoeconomic fragmentation, economic uncertainty, demographic shifts and green transition – individually and in combination – are the major drivers expected to shape and transform the global labour market by 2030.



Technological change



Green transition



Demographic shifts



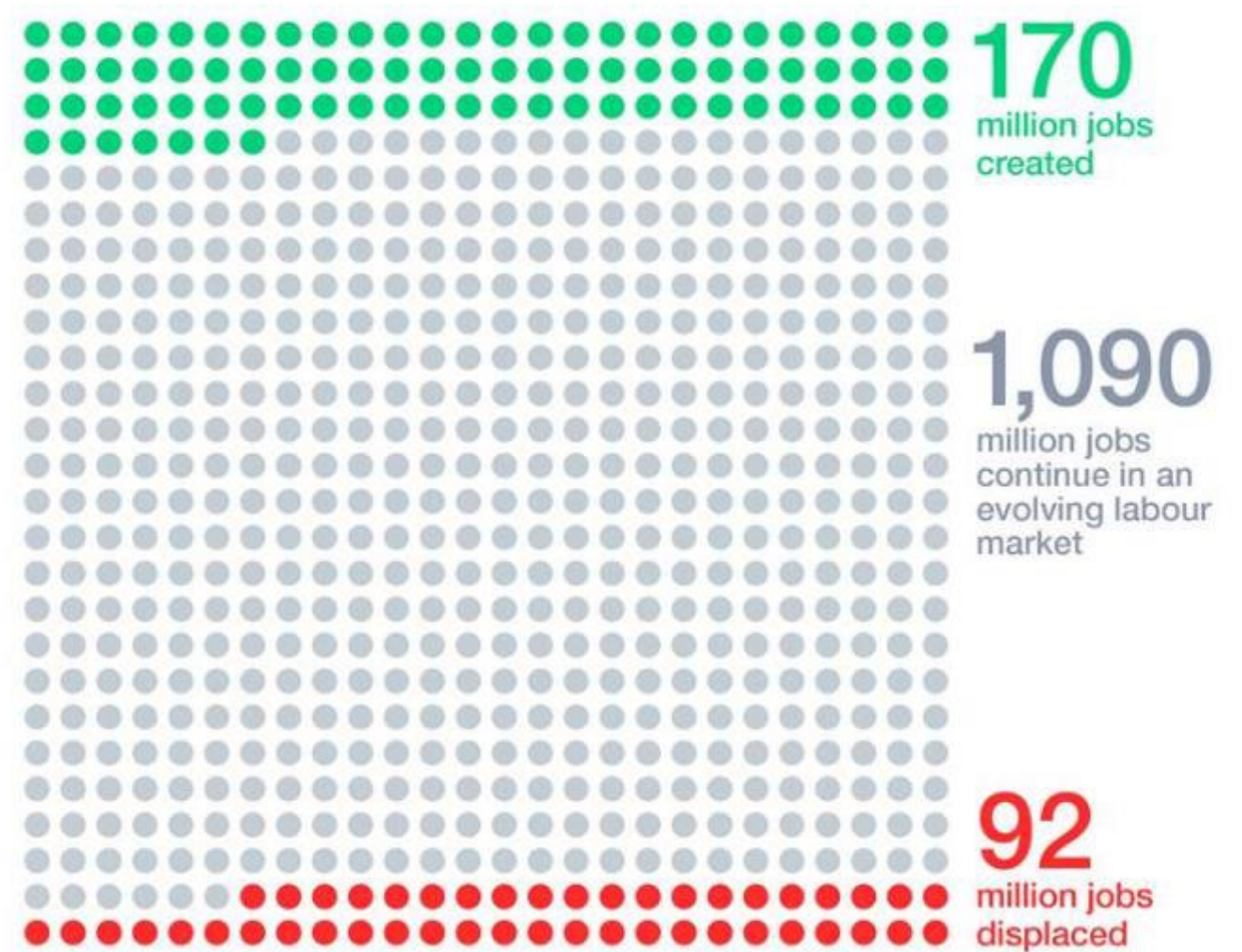
Geoeconomic fragmentation



Economic uncertainty

Top Job Growth and Loss

14% of today's jobs are expected to be created. This growth is expected to be offset by the displacement **8%** of current jobs, resulting in **net growth of 7% of total employment, or 78 million jobs.**



Globally, workers can expect that two-fifths of their existing skill sets will be transformed by 2030.

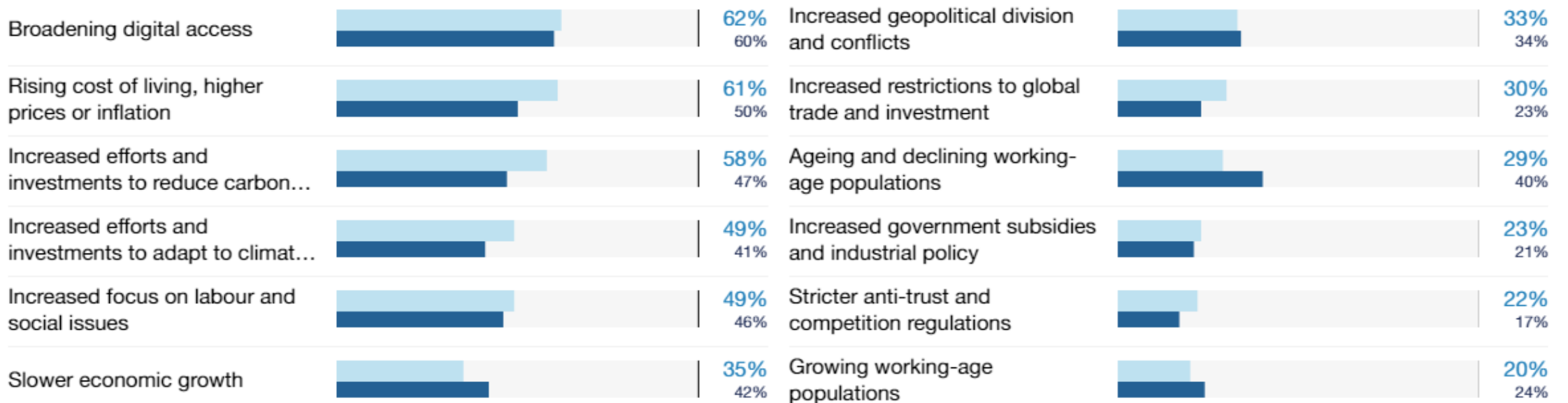


Broadening digital access is expected to drive labour market change in Türkiye by 2030

Macrotrends driving business transformation

Share of organizations surveyed that identified this trend as likely to drive transformation in their organization

■ Economy ■ Global

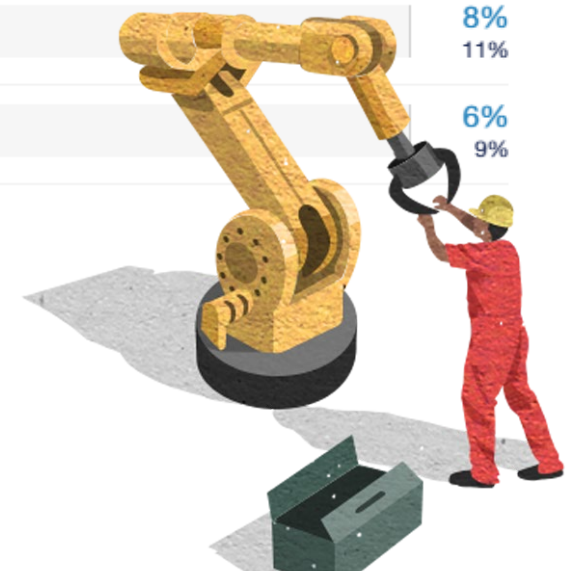
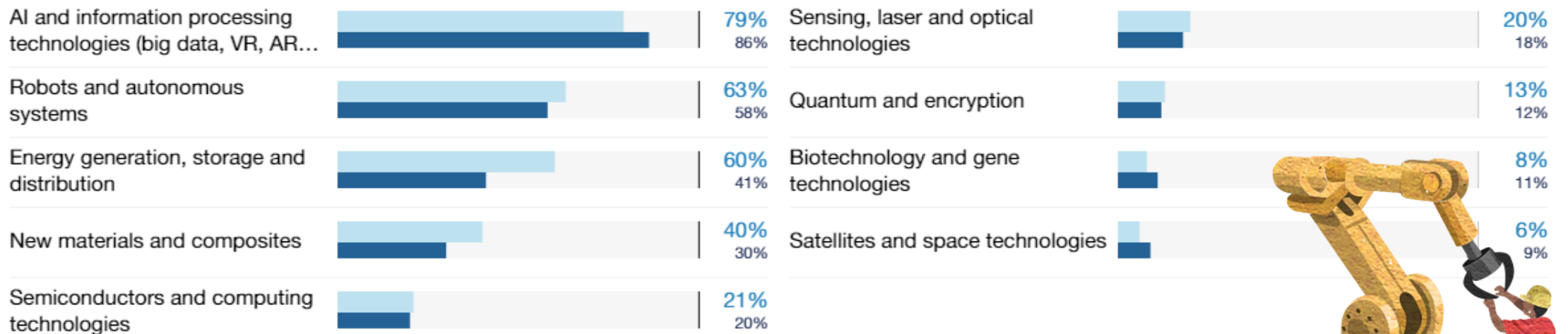


Firms operating in Türkiye anticipate technologies such as AI, robotics and energy technologies to transform their operations

Technology trends driving business transformation

Share of organizations surveyed that identify the technology trend as likely to drive business transformation

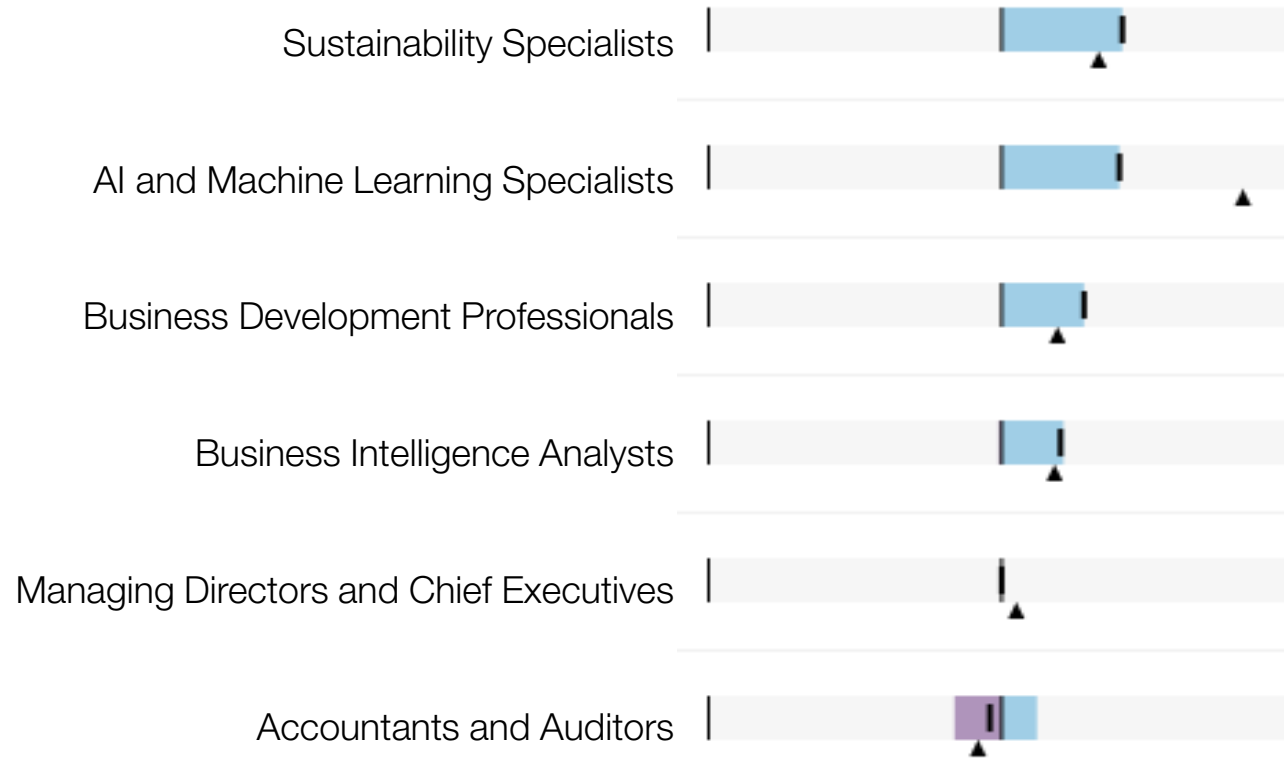
■ Economy ■ Global



Key roles for industry transformation: Türkiye

Roles most selected by organizations surveyed, ordered by net role growth

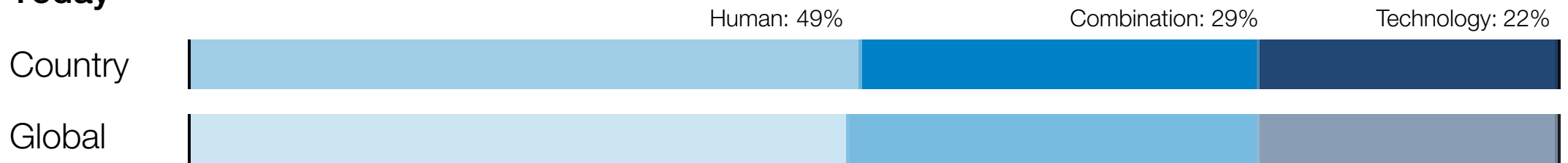
■ Job growth
 ■ Job displacement
 | Net growth
 ▲ Global net growth



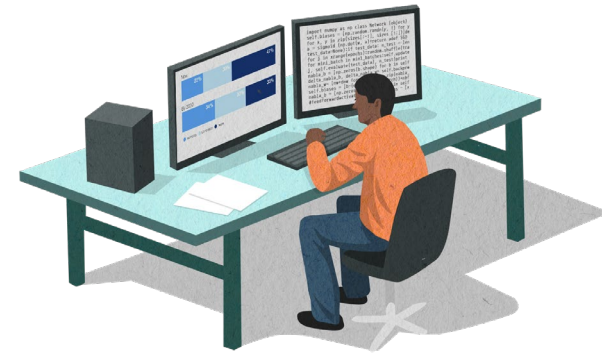
Human-machine frontier: Türkiye

Share of tasks completed by predominantly people, predominantly technology, or a combination of both

Today



By 2030



Skills outlook by 2030: Türkiye



Core skills of 2025

CORE SKILLS OF 2025

Analytical thinking



74%

Resilience, flexibility and agility



69%

Leadership and social influence



65%

Motivation and self-awareness



64%

Creative thinking



60%

Skills of increasing use by 2030

SKILLS OF INCREASING USE BY 2030

AI and big data



92%

Technological literacy



76%

Networks and cybersecurity



74%

Resilience, flexibility and agility



71%

Creative thinking



68%

■ Country ▲ Global



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Future of Jobs Report 2025